



INTERNAL/EXTERNAL POSTING

CUPE Position (Full time, 40 hours/week)

Combination Unit Machine Operator

Competition # PWOPCU0918

Posting Date: Tuesday September 11, 2018

Closing Date: Tuesday October 2, 2018 at 12:00 noon

The Town of Truro will receive applications for a **Combination Unit Machine Operator Position** with the Environmental Services Division of the Public Works Department. This position is subject to the terms of the Collective Agreement between the Town of Truro and the Canadian Union of Public Employees (CUPE Local Union 734 C.L.C.). A detailed position description is attached to this posting.

Nature of the position:

The Machine Operator is classified as a Class I Waste Water Collection Operator and a Class I Water Distribution Operator and is expected to obtain both the Waste Water Collection and Water Distribution Certifications within four (4) years of being awarded the position. The primary responsibility of the Machine Operator is operating assigned machine in the maintenance and repair functions of the Town's sewer and water systems. Operating the machine also includes the daily maintenance and care of the equipment and assisting in any minor repairs, as required.

This position further recognizes that in addition to operating the machine, all employees, within this department, are expected to participate in the daily operations, maintenance and repair functions of the Town's sewer and water systems.

This position will also assist the Transportation Division with any joint or specified project, as directed.

Qualifications and Requirements:

1. Completion of Grade 12 education or GED equivalent; or a combination of education, training, experience and proven ability;
2. Must possess a valid Class 3 Nova Scotia Drivers License, with a clean drivers abstract and experience operating tandem trucks;
3. Class I Waste Water Collection and Class 1 Water Distribution Certifications, or the ability to achieve this certification within two (2) years of receiving this position;
4. Participation in obtaining Class II Water Distribution and Class II Wastewater Collection Certification under the Water and Wastewater Facility Regulations will be required;
5. Experience in and/or demonstrated ability in operating a combination unit truck;
6. Must possess knowledge of the operation of assigned heavy-equipment, materials, tools and procedures relevant to this position and the work of the Public Works Department;
7. Must possess experience with heavy equipment operating principles, including a demonstrated working knowledge of the hazards and safety precautions common to heavy equipment operations;
8. Basic knowledge and experience cleaning and maintaining water and sewer systems, an asset;
9. Basic knowledge of the Occupational Health and Safety Act and the Town's Occupational Health and Safety Program, relevant to the provisions that apply to this position and the work of the Public Works Department;
10. An understanding of the operations involved in the Public Works Department, including streets, sewer, sidewalk and water;
11. Experience operating heavy equipment, an asset;

12. Demonstrated ability to communicate effectively (listening and oral), work effectively as a team member and provide high quality customer service;
13. Good organizational skills;
14. Demonstrated ability to problem solve, be self-directing, possess the ambition, ability and persistence to obtain productivity and efficiency;
15. Demonstrated ability to multi-task;
16. Completion of WHMIS, Emergency First Aid, Traffic Control Signing Certification;
17. Confined Space Certification, an asset.

Working Conditions and Physical Environment:

Applicants must possess physical strength and ability to perform moderate to heavy labour, including frequent bending, walking, kneeling, heavy lifting and excessive leg movements when operating a clutch, for indefinite periods. Applicants must be aware that the position involves frequently working near mechanical parts, with a potential exposure to loud noises. Further, applicants must recognize that the position may involve exposure to fumes, toxic or caustic chemicals and that the appropriate protective equipment must be worn when working in these conditions.

Application Provisions:

Interested applicants must submit a resume with a concise covering letter highlighting relevant qualifications and experience. Competition number must be clearly indicated on the envelope and covering letter. Only applicants selected for an interview will be contacted.

- Start Date:** Immediately
- Salary:** In accordance with the Collective Agreement between the Town of Truro and CUPE Local 7 34.
- Closing Date for Applications:** Tuesday October 2, 2018 at 12:00 noon
- Forward applications to:** Tammy Hamlin, Human Resource Officer
Town of Truro
695 Prince Street
Truro, NS B2N 1G5
Email: jobs@truro.ca

The Town of Truro is an Equal Opportunity Employer with an Affirmative Action Policy.