



EXTERNAL POSTING

CUPE Position

Labourer – Semi-Skilled Labourer

Competition # PWLSS0920

Posting Date: Tuesday September 15, 2020, 2020

Closing Date: Tuesday September 29, 2020 at 4:00 pm

The Town of Truro will receive applications for a **Semi-Skilled Labourer** with the Transportation Services Division of the Public Works Department. This position is subject to the terms of the Collective Agreement between the Town of Truro and the Canadian Union of Public Employees (CUPE, Local 734).

Nature of the position:

The Transportation Division provides for the regular and recurring construction, maintenance, and repair functions of the Town's streets, roads, sidewalks, and associated infrastructure. This position is classified at the Group 4 Semi-Skilled Labourer Level and the incumbent is required to be proficient in cement finishing and/or asphalt paving/patching finishing for performing the regular and recurring construction, maintenance and repair functions of the Town's sidewalks and streets. As well the incumbent should also be capable of handling and operating power operated tools, and equipment (including all tampers and rollers), relative to sidewalk and street work, as well as snow and ice operations. In addition, this position will also assist with any joint or specified project, as directed.

Qualifications and Requirements:

- Completion of grade 12 education, GED equivalent, or combination of education, training, and experience may be considered;
- Experience in the uses of concrete, asphalt, and aggregate materials;
- Experience of the operation of assigned equipment, tools and procedures relevant to the nature of the position (including all tampers and rollers);
- Working knowledge of the hazards and safety precautions common to heavy equipment operations is considered an asset.
- Possess a valid Class 5 Drivers' License, airbrake endorsement considered an asset;
- Completion of Workplace Hazardous Material Information System Training (WHMIS).
- Emergency First Aid.
- Traffic Control Signing Certification would be considered an asset.
- Confined Space Certification would be considered an asset.
- Knowledge of the Occupational Health and Safety Act and the Town's Occupational Health and Safety Program, relevant to the provisions that apply to this work;
- Knowledge of the operation of assigned heavy equipment, materials, tools and procedures relevant to the work;
- Trouble shooting of problems associated with assigned tools and equipment;
- Basic knowledge of the Transportation and Environment Departments.
- Good inter-personal skills;
- Good organizational skills;
- Good communication skills, both listening and oral;
- Ability to work effectively as a team member;
- Ability to respond in a positive manner to public inquiries;
- Ability to provide high quality customer service;
- Ability to respond to callouts in a timely manner;
- Ability to solve problems, be self-starting and motivated;
- Ability to multi-task.

Working Conditions and Physical Environment:

Applicants must possess physical strength and ability to perform moderate to heavy labour, including shoveling, raking, frequent bending, walking, kneeling, heavy lifting, for extended periods and as necessary in all types of weather. Applicants must be aware that the position involves frequently working near mechanical parts, with a potential exposure to loud noises. Further, applicants must recognize that the position may involve exposure to fumes, toxic or caustic chemicals and that the appropriate protective equipment must be worn when working in these conditions.

Application Provisions:

Interested applicants must submit a resume with a concise covering letter highlighting relevant qualifications and experience. Competition number must be clearly indicated on the envelope and covering letter. Only applicants selected for an interview will be contacted.

Start Date:

Immediately

Salary:

In accordance with the Collective Agreement between the Town of Truro and CUPE Local 7 34.

Closing Date for Applications: Tuesday September 29, 2020 at 4:00 pm

Forward applications to:

Tammy Hamlin, Human Resource Officer
Town of Truro
695 Prince Street
Truro, NS B2N 1G5
Email: jobs@truro.ca

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