



EXTERNAL POSTING

Permanent Full-Time Constable – Truro Police Services

Competition # TPS-DCICo821

Posting Date: Tuesday August 24, 2021

Closing Date: Tuesday September 7, 2021 at 4:00 pm



The Town of Truro is currently accepting applications for a permanent full time position of **Detective Constable** with the Truro Police Service. Preference for hiring will be determined by experience in Major Crime Investigations and whether you have a Forensic Identification background.

As part of the Affirmative Action Policy, and in keeping with the Town of Truro's desire to be a culturally inclusive community, preference will be given to those qualified applicants who self-identify as members of a visible minority, with a specific focus on applicants who self-identify as African Nova Scotian and/or female.

Nature of the position:

The Truro Police Service (TPS) is a community-based service with over 140 years of policing history. The TPS, under the leadership of the Chief of Police and the Truro Police Board, takes pride in providing service to a population of approximately 12,000 citizens. The TPS plays a vital role in the prevention of crime, the safety and well-being of all residents of, and visitors to, the Town of Truro. In addition, TPS Officers are community oriented, enthusiastic, dedicated and positive thinking with a desire to provide solid community policing.

Position Summary:

Detective Constables working in the Criminal Investigative Division are responsible for investigating or assisting in the investigations of all files assigned to the C.I.D. In addition, the Detective Constable will provide assistance to other departmental sections as well as outside agencies with investigations and/or activities. The investigator reports directly to the Division Supervisor.

The successful applicant will also be forensically trained. The Identification Technician is responsible for all aspects of technological support which includes, but is not limited to, detecting, collecting, preserving & protecting physical evidence and fingerprints; taking photographs and/or videos, as required; composing technical drawings of crimes scenes; testifying in court.

Education and Experience:

- Major Crime Course and Forensic Identification Training;
- Post-secondary education an asset;
- Extensive knowledge of the Criminal Code, Motor Vehicle Act, Municipal By-Laws and Federal and Provincial Statutes;
- Knowledge of the Controlled Drugs and Substances Act;
- General and geographical knowledge of the Truro Police Service jurisdiction;
- Demographic knowledge of the community being served;
- Knowledge of current investigative techniques;
- Working knowledge of police related equipment;
- Or an acceptable combination of education, training and experience.

Competencies:

- Excellent interpersonal skills;
- Excellent organizational skills;
- Excellent communication skills (listening, written, and oral);
- Possess problem solving ability; be self-directing and innovative; have the ability to multi-task and positive results oriented;

Special Requirements:

- Legally entitled to work in Canada as a sworn police officer;
- Valid driver's license and acceptable driving record;
- Required to maintain confidentiality and discretion in dealing with sensitive issues;
- Ability to work in crisis, emergency or difficult situations;
- Required to obtain security level of Enhanced Reliability;
- Psychological Screening, as required.

Working Conditions and Physical Environment:

The primary job function requires physical conditions necessary for sufficient mobility to work in a law enforcement setting. Applicants will be regularly exposed to uncontrolled, unpredictable and life-threatening conditions, conditions of high stress and hostile environments, including dangerous persons, firearms, potential exposure to communicable diseases and toxic materials.

Application Provisions:

Interested applicants must submit a resume with a concise covering letter highlighting relevant qualifications and experience. **Competition number must be clearly indicated on the envelope and covering letter.** Only applicants selected for an interview will be contacted.

Start Date: TBD

Salary: In accordance with Collective Agreement between The Truro Police Association, Local 102 of the Atlantic Police Association and the Town of Truro

Closing Date for Applications: Tuesday September 7, 2021 at 4:00 pm

Forward applications to: Tammy Hamlin, Manager of Human Resources
Town of Truro
695 Prince Street
Truro, NS B2N 1G5
Email: jobs@truro.ca

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